



# You **Match**

Global Initiative on Innovative  
Employment Services for Youth

**Kick- off CoP 5 Meeting**

**29<sup>th</sup>, August 2019**

**ILO, Turin**

**Facilitator: Lillian Moremi**



## Welcome to CoP 5 Kick-off Meeting

**“Multi- stakeholder employment  
dialogue at regional and local level  
for the development of ES for  
youth.”**


WELCOME


To our CoP kick-off  
Meeting.

“Multi-stakeholder employment  
dialogue at regional and local  
level for the development of  
Employment Services for  
Youths”

Turin, 29th August 2019

ILLO Campus

Facilitator: **LILLIAN**   
MOBEMI

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MOBEMI

ILLO Campus



## CoP 5 Members

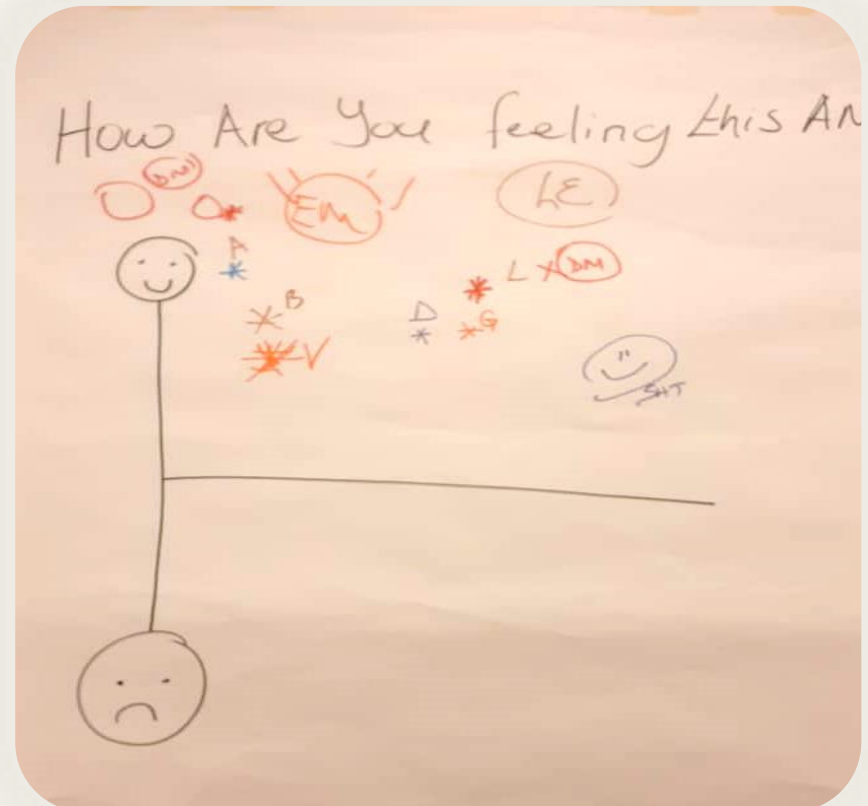
1. Sewit Haileselassi Tadesse (Ethiopia)
2. Zain Wahbeh (Jordan)
3. Amal Mustafa (Jordan)
4. David Momanyi (Kenya)
5. Emmanuel Magomero (Malawi)
6. Gidado Abu Aminu (Nigeria)
7. Valence Twagizihirwe (Rwanda)
8. Diana Ingabire Karemano (Rwanda)
9. Douglas Opio (Uganda)
10. Lawrence Egulu (Uganda)
11. Benjamin Mulinda (Uganda)





## Introduction

Great to have everyone feeling excited this morning and looking forward to the day's proceedings.





## Purpose for the today

### Objectives for the Day

- Get personally acquainted
- Define together the Value Proposition of our CoP
- Elaborate together our CoP Action Plan, based on the brainstorming analysis
- Finalize our knowledge map, identify also knowledge Gaps
- Define next steps

(2a)

### Agenda for today

- Introduction of participants
- Knowledge Map Review
- **TEA BREAK**
- Priority setting / defining intervention areas for the CoP
- Elaboration of CoP value Proposition
- **LUNCH**
- Action Planning for next **6 MONTHS**
- **TEA BREAK**
- Coming back to the knowledge map
- Next steps
- Check-out, Feedback
- **CLOSING 5.30<sub>PM</sub>**

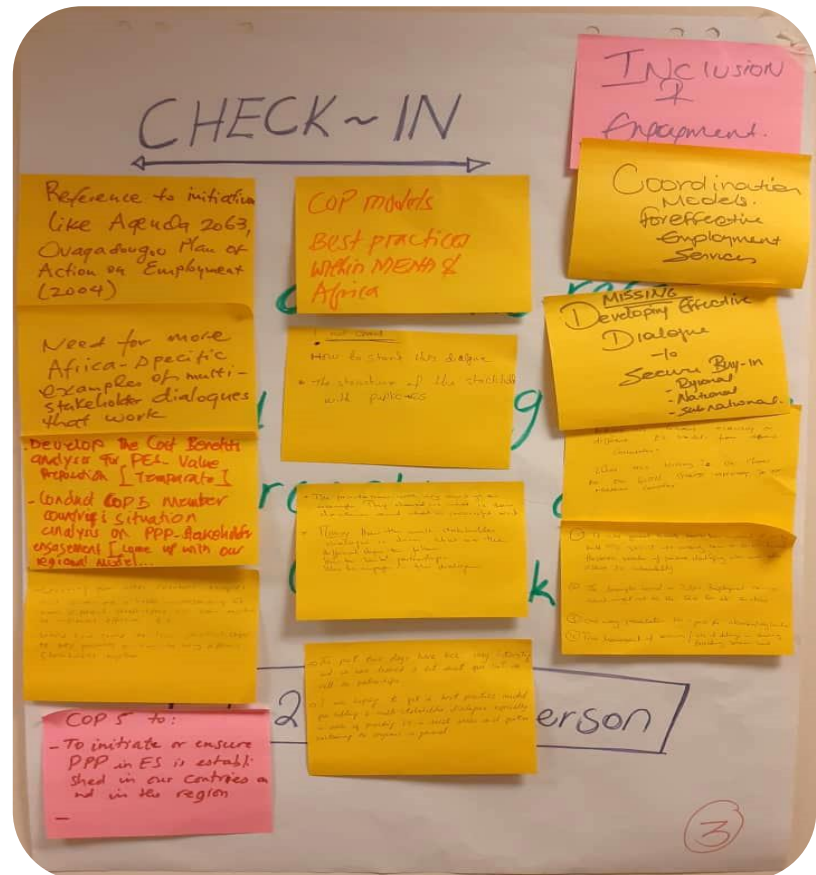
(2b)



## Check- in

“How did the recent 2 day training influence my perception of our CoP work?”

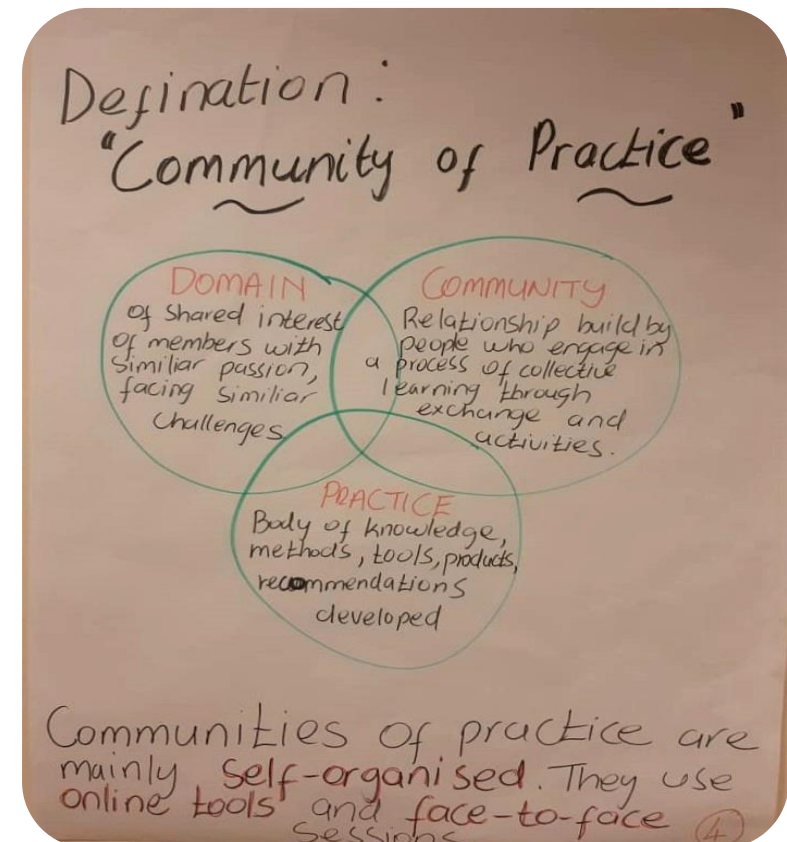
- Very insightful 2 days
- Interesting international ES examples
- Needed more regional examples
- Appreciated more on PPP engagement





## Community of Practice

- Meeting of people with similar interest
- They meet often physically and online

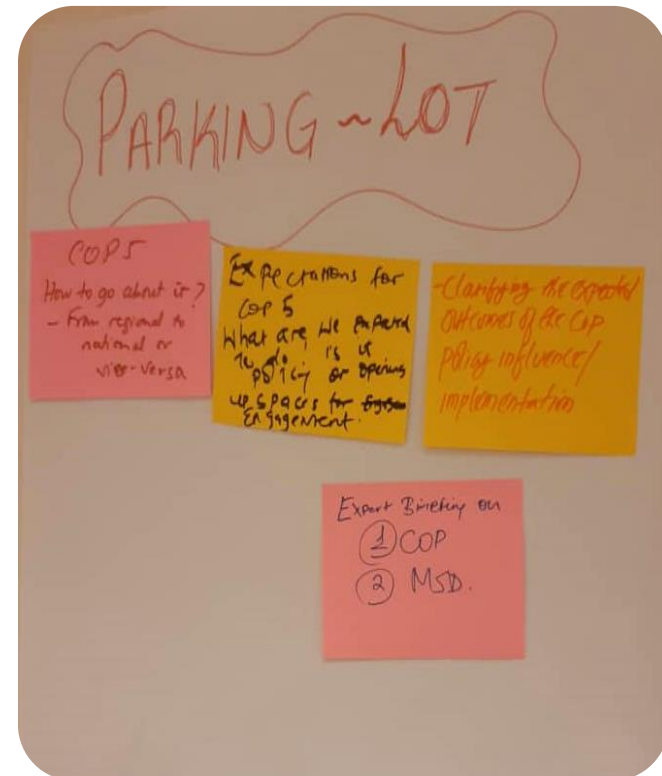




## Need more clarification about mandate of our CoP

For clarifications on issues, CoP members parked questions that needed YouMatch to clarify before we proceeded further such as;

- The role of CoP 5
- What are YouMatch expectations of the group
- Expected outcomes of the group i.e. policy outcomes, implementation







## YouMatch clarifying role of CoP 5

Pierre explaining to the CoO 5 members what is expected of them;

- Group of experts
- Interest in employment dialogue at local and regional level
- To give policy recommendation
- Meeting online and meet twice a year



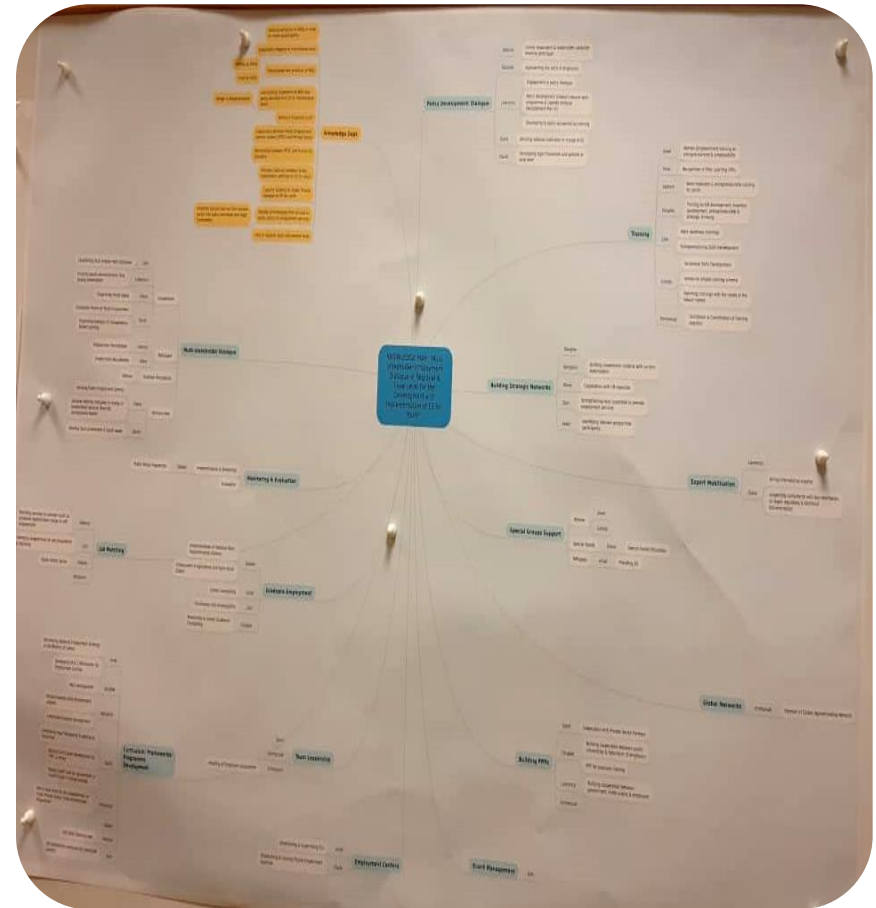


## Reflecting on our CoP Knowledge Map

Reflecting question-  
group work on knowledge map

Look at the knowledge map  
and reflect within your group:

- is my expertise regarding this  
CoP presented correctly?  
(if not propose changes - prepared  
sheet)
- What does the knowledge  
map say about our group?





## Short Coffee Break

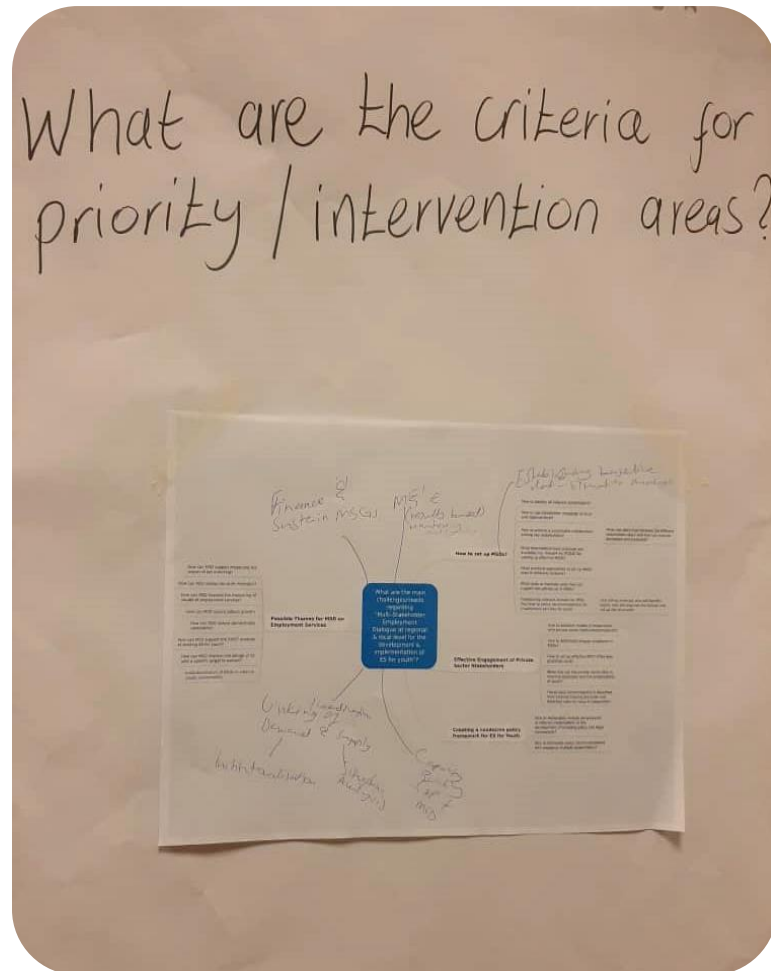




## Recalling brainstorming results

Understanding the environment around our CoP at a local and regional level i.e.;

- How MSD are set up;
- Institutionalizing MSDs for sustainability; and
- Creating relevant policy for the home country and region to adopt.

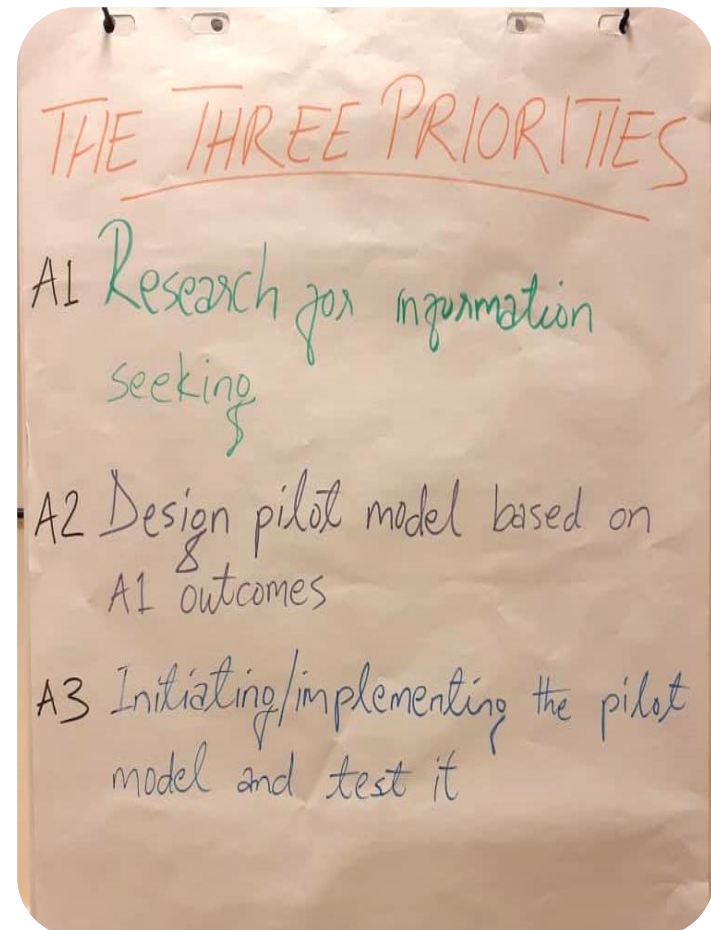




## Intervention areas for our CoP

Based on the clarified by Pierre earlier, our CoP work will include members;

- Collecting information on what youth ES dialogue is taking place in their respective countries and regionally.
- Take part in the employment dialogue locally, regionally and/ or internationally through the 2 face to face meetings per year.
- Work towards giving policy recommendation.





## Group Discussions





## Value Proposition

As a community of practice, we have to know **WHO WE ARE** and **WHAT WE WANT** in order to plan the right activities.

GROUP WORK: VALUE  
PROPOSITION - working group  
instruction

In your group, fill out the text with the blanks in a coherent way.... At the end we want ~~to~~ be able to 'picture' what our CoP is about.

Group work 25min, then short presentations and fusion into one single text...



## CoP 5 Value Proposition

MULTI-STAKEHOLDER  
EMPLOYMENT DIALOGUE AT  
REGIONAL & LOCAL LEVEL FOR  
THE DEVELOPMENT &  
IMPLEMENTATION OF  
EMPLOYMENT SERVICES FOR YOUTH

Value Proposition  
Our CoP: Multi-Stakeholder Dialogue for  
Youth Employment Services [MSD/YES]  
Supports all relevant stakeholders involved  
in YES  
Who require enhanced capacity building and  
coordination mechanism  
By way of harnessing multipaceted expertise and  
stakeholder dialogue  
Which generates alternative policies and  
programs to enhance youth engagement for  
sustainable development





## CoP 5 value proposition;

**We are** a multi- stakeholder dialogue for youth employment services **that supports** all relevant stakeholders involved in YES **who** require enhanced capacity building and coordination mechanism **by way of** harnessing multifaceted expertise and stakeholder dialogue **which** generates alternative policies and programs to enhance youth engagement for sustainable development. **(MSD4YES)**





## Lunch Break





## Action Planning (October 2019 – April 2020)

### GROUP WORK

### → ACTION PLANNING

In your group, propose the main activities for the CoP for the next 6 months (October 2019 – April 2020)

Take as reference points

- \* Handout "Quick base for action planning"
- \* the knowledge map
- \* the brainstorming analysis
- \* the value proposition

(10)



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#### Reminder: Groundwork for Action Planning

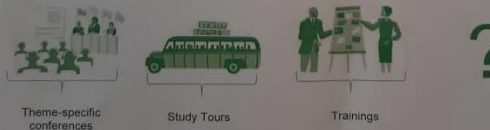


- online activities, every 4-8 weeks
- face-to-face activities, every 6 months (twice a year) - 9 days per meeting (incl. arrival and departure)
- joint product development (transfer of approaches, policy recommendations)

#### What kind of online activities are possible within the CoP?



#### What kind of face-to-face activities could be possible within the CoP?





## Group deliberations on action plan for the next 6 months





## CoP 5 Draft Plan (6 months)

Intervention Area	Proposed Activity	Expected Results	Responsible Persons	Date / Time Duration	Comments
A1: PES	A1.1. Create information on country level. Develop tools. Support for groups in the process.	Sharing data report of dissemination. Country team. Training. Openness. Monitor. etc.	All Tanzania: Ivers Librian	Oct   Nov   Dec   Jan   Feb   March   Apr	Identify tools for collecting information & who / where / T.S
	A1.2. Collect and validate test results.	Sharing data of PES intervention	OP10 Rajal Diana		Identify sources of Best Practices / T.S
	A1.3. Study tour	Identifying best practices of needs?	Dr. J. J. J. Villalobos Suñer / J. J. J.		Technical support / GIZ Consultants
	A1.4. Data analysis and recommendations	Recommendations for model development	Ordoñez Carrizosa		

**CoP meeting topics**

- \* 1st me → Brainstorming on tools for data collect
- \* 2nd me → progress of data collection
- \* 3rd me → analysing stage discussion
- \* 4th me → preparation of study plan + Report
- \* 5th me → final report preparation



## Afternoon Coffee Break





## CoP 5 Draft Action Plan Presentation

YOUMATCH MSD 4 YES DRAFT PLAN OF ACTION (October 2019 - April 2020)											
Multi Stakeholder Dialogue for Youth Employment Services											
Intervention Area	Proposed Activity	Expected Results	Responsible	Timeline							Comments
				October	November	December	January	February	March	April	
A1: Research and Information Seeking	A1.1: Collect information country level, develop tools, surveys, focus	Share a status report for each country	Lawrence	█	█	█					Identify tools for collecting information of who and where. Technical
	A1.2: Collect international best practices	Share status report on international	Opio, Amal, Diana, Benjamin	█	█	█		+			Identify countries for best practices case studies
	A1.3: Benchmarking best practices- STUDY TOUR	Study tour on best practice for benchmarking	David, Zan, Valence					█	█		Identify countries for best practices case studies. Technical
	A1.4: Data analysis and recommendation	Recommendation for model	Savit, Gudado, Emmanuel						█	█	Technical support needed



“Happy with the progress so far, we shall continue to refine our action plan...”





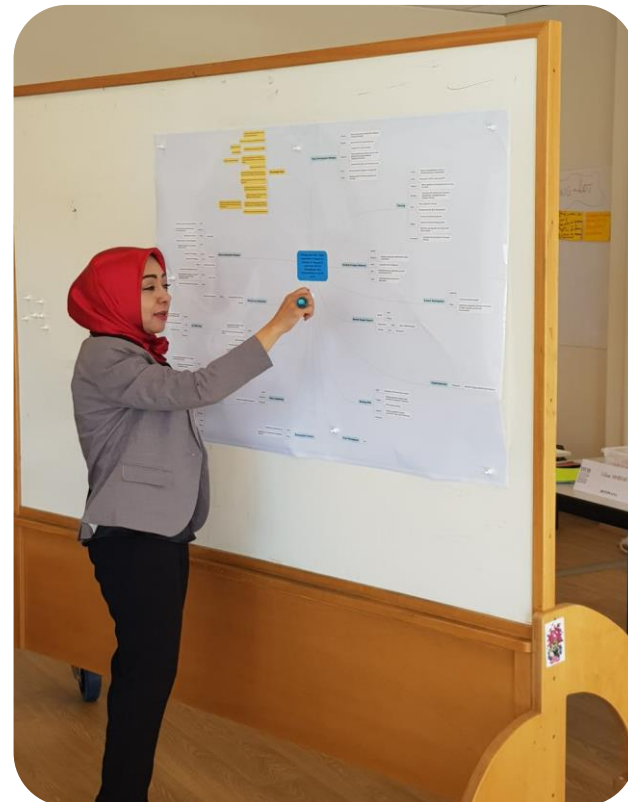


## Coming back to the knowledge Map

Now that we have a draft guideline of our action plan for the next 6 months;

- Which additional knowledge do we have to acquire because we don't have it in our CoP?
- How will we acquire this knowledge i.e. expert input, training, self study, working group, exchange with others etc.

**\*\*THE GROUP DID NOT FINALISE... TO REVISIT!!! \*\***





## CoP 5 Steering Committee Representative

The group agreed in one voice that **Mr Lawrence Egulu** will represent the CoP at the Steering Committee Meeting at Bonn, Germany in November 2019.





## Next Steps

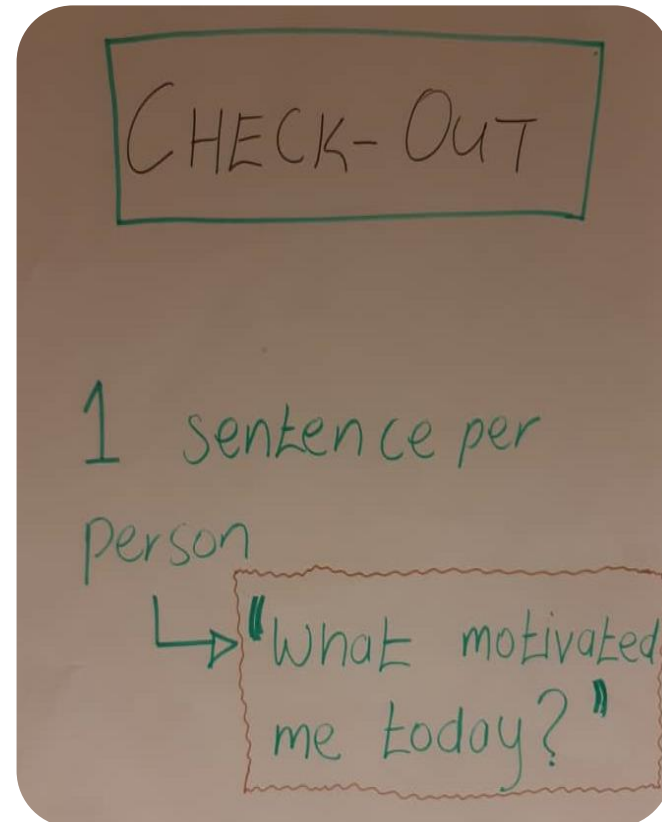
1. To use doodle to determine the date for the next online CoP meeting.
2. Facilitator to send documentation within the next 2 weeks.
3. Members to complete ILO survey before 15<sup>th</sup> of September 2019, accessed via e-campus portal.





## Check- Out : What motivated me today?

- ✓ Meeting and connecting with the group;
- ✓ Getting clarity on expectations of group involvement;
- ✓ Planning for the way forward;
- ✓ The group's commitment to achieving the CoP agenda;
- ✓ The fact that will contribute towards improvement of youth ES locally and regionally through policy recommendations.





**THANK YOU!!!**

