

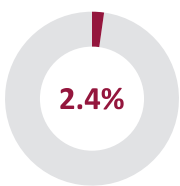
# SKILLING AND RESKILLING NEEDS DURING COVID-19

## CAMEROON

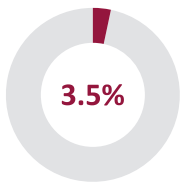


This infographic presents research conducted in 2020 through literature review, enterprise (274) and individual (82) surveys using various virtual platforms to understand the effects of COVID-19 on skills and employment in the surveyed sectors which include health and social work, agriculture and manufacturing\*

### ► What was the impact of COVID-19 on the Cameroonian Economy? \*\*



anticipated contraction in GDP in 2020.



forecasted economic growth for 2021.

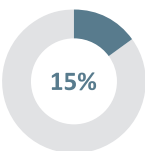
**25** basis points lowered of the interest rate in **March 2020**.

Cameroonian economy was strongly impacted by the combined effects of the COVID-19 pandemic, the persistence of security and political crises, and the decline in world oil prices.

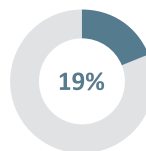


### SURVEYED SECTORS

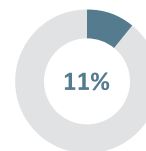
Top measures taken by surveyed companies to mitigate the COVID-19 effect:



had produced a wide range of goods and services



had increased their capacity for remote working



had moved to larger premises for reasons of social distancing

↑ Spike in the demand for labour in personal protective equipment (PPE) manufacturing, digital skills, e-commerce activities, and healthcare services in contact tracing.

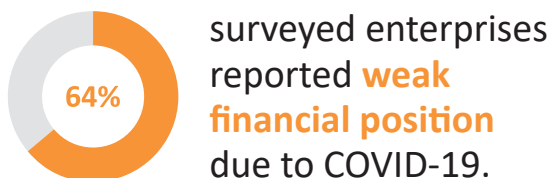
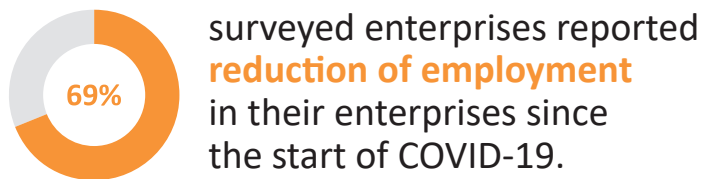
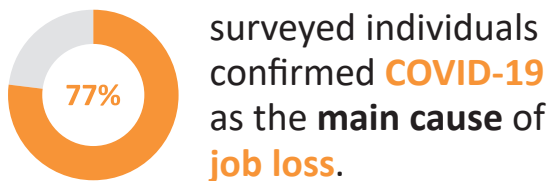
This programme is co-funded by the European Union and the Federal Ministry for Economic Cooperation and Development



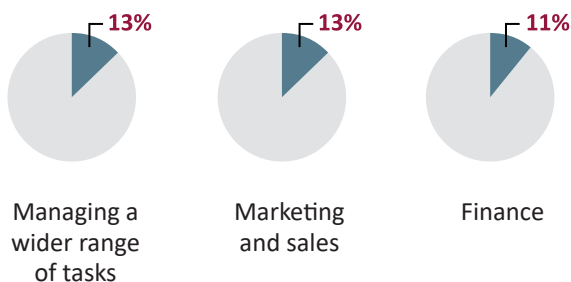
Supported by



## ► What was the impact of COVID-19 on the labour force?

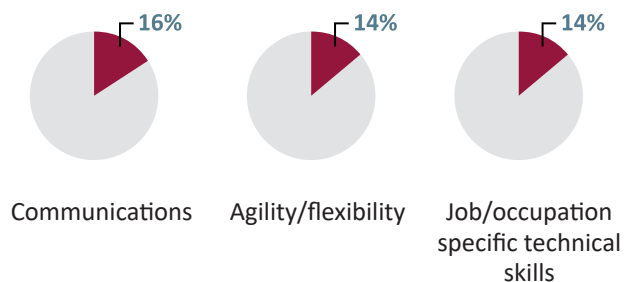


### Top 3 key employer skills needed for recovery from COVID-19




Source: Employer survey

### Top 3 key individual skills needed for recovery from COVID-19



Source: Individual survey

## RECOMMENDATIONS

 **Skills training** for **occupational health and safety** should be implemented to minimise the risks of spreading COVID among teachers, learners, and visitors in the school environment.

 **Entrepreneurship training** is needed for informal enterprises, small enterprises in the formal sector, and for unemployed and **vulnerable groups (women and youth)**.

 **Employability skills** to develop include **critical thinking, communication, and resilience**.

 **Assimilating the change** brought about by **COVID-19** necessitates a **thorough assessment** of **skills needs** and availability in the sectors with spike in the demand due to COVID.

\*All information presented in this infographic has been extracted from the full report. In depth data analysis and findings can be found in the report.

\*\*Source: African Development Bank (2021) Accessed at <https://www.afdb.org/en/countries-central-africa-cameroon/cameroon-economic-outlook>.