KNOWLEDGE MAP: "Multi-stakeholder Employment Dialogue at Regional & Local Level for the Development and Implementation of ES for Youth"

- **Knowledge Gaps**
  - Institutionalisation of MSDs in order to create sustainability
  - Stakeholder Mapping at international level
  - International best practices of MSD
    - Setting-up MSDs
    - Funding MSDs
  - International Experience of MSD and policy development (at an international level)
    - Design & Implementation
  - Technical Expertise in ICT
  - Cooperation between Public Employment Service Centers (PESC) and Private Sector
  - Partnerships between PESC and Private ES providers
  - Strategic national networks of key stakeholders working on ES for youth
  - Capacity building for Public Private Dialgoue on ES for youth
  - Transfer of knowledge from private to public sector on emplyoment services
    - integrate lessons learned from private sector into policy processes and legal frameworks
  - LMIS at national, local and sectoral level

- **Policy Development/ Dialogue**
  - Valence
    - survey respondent & stakeholder validation meeting participant
  - Douglas
    - representing the voice of employers
  - Lawrence
    - Engagement in policy dialogue
    - Policy development (Ghana's decent work programme & Uganda National Development Plan III)
    - Development/ policy economist by training
  - Diana
    - Advising national institution in charge of ES
  - David
    - Developing legal framework and policies at local level

- **Training**
  - Sewit
    - Women Empowerment training on entrepreneurship & employability
  - Amal
    - Recognition of Prior Learning (RPL)
  - Valence
    - Work readiness & entrepreneurship training for youth
  - Douglas
    - Training on HR development, business development, entrepreneurship & strategic thinking
  - Zain
    - Work readiness trainings
    - Entrepreneurship Skills Development
  - Gidado
    - Vocational Skills Development
    - School-on wheels training scheme
    - Matching trainings with the needs of the labour market
  - Emmanuel
    - Facilitation & Coordination of training sessions

- **Building Strategic Networks**
  - Douglas
  - Benjamin
    - Building cooperation systems with various stakeholders
  - David
    - Cooperation with UN Agencies
  - Zain
    - Strengthening local capacities to provide employment services
  - Sewit
    - Identifying relevant programme participants

- **Expert Mobilisation**
  - Lawrence
    - Hiring international experts
  - Diana
    - supporting consultants with documentation on legal/ regulatory & technical documentation

- **Special Groups Support**
  - Women
    - Sewit
    - Gidado
  - Special Needs
    - Diana
      - Special Needs Education
  - Refugees
    - Amal
      - Providing ES

- **Global Networks**
  - Emmanuel
    - Member of Global Apprenticeship Network

- **Building PPPs**
  - Sewit
    - Cooperation with Private Sector Partners
  - Douglas
    - Building cooperation between public universities & federation of employers
    - PPP for graduate training
  - Lawrence
    - Building cooperation between government, trade unions & employers
  - Emmanuel

- **Event Management**
  - Zain

- **Employment Centers**
  - Amal
    - Establishing & Supervising ECs
  - Diana
    - Establishing & running Private Employment Agencies

- **Team Leadership**
  - Sewit
  - Emmanuel
  - Emmanuel
    - Heading of Employers Association

- **Curriculum/ Frameworks/ Programme Development**
  - Amal
    - Developing National Employment Strategy in the Ministry of Labour
    - Developing M & E Mechanism for Employment Centres
  - Douglas
    - MoU development
  - Benjamin
    - Design/manage skills development projects
    - Enterprise/ business development
  - David
    - Developing legal frameworks & policies at local level
    - National Curriculum Development for TVET in Kenya
    - Design Credit Fund for government to support youth in doing business
  - Emmanuel
    - Part of Task Force for the Establishment of Public Private Sector Skills Development Programme
  - Gidado
  - Valence
    - Soft Skills Development
  - Zain
    - Job preparation measures for young job seekers

- **Graduate Employment**
  - Gidado
    - Implementation of National Open Apprenticeship Scheme
    - Employment in Agriculture and Agric Value Chains
  - Amal
    - Career Counselling
  - Zain
    - Developing core employability
  - Douglas
    - Mentorship & Career Guidance/ Counselling

- **Job Matching**
  - Valence
    - Providing services to connect youth to economic opportunities (wage or self employment)
  - Zain
    - Internship programmes for job preparation & matching
  - Gidado
    - Public Works Sector
  - Benjamin

- **Monitoring & Evaluation**
  - Gidado
    - Public Works Programme
    - Implementation & Monitoring
  - Evaluation

- **Multi-stakeholder Dialogue**
  - Coordination
    - Zain
      - Establishing local employment dialogues
    - Lawrence
      - Ensuring sound communication flow among stakeholders
    - Diana
      - Organising round tables
    - David
      - Employers Forum on Youth Employment
      - Organising dialogue on Competence-Based Learning
  - Participant
    - Valence
      - Employment Roundtables
    - Diana
      - Employment Roundtables
  - Facilitate Discussions
    - Valence
  - Advisory Role
    - Diana
      - Advising Public Employment Centres
      - Advising National Institution in charge of Employment Services (Rwanda Development Board)
    - David
      - Advising local government in youth issues