

SKILLING AND RESKILLING NEEDS DURING COVID-19

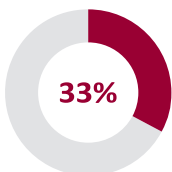
SOUTH AFRICA



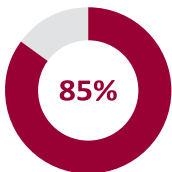
This infographic presents research conducted in 2020 through literature review, interviews (22), enterprise (655) and individual (234) surveys using various virtual platforms to understand the effects of COVID-19 on skills and employment in the surveyed sectors which include clothing and textile and e-commerce.*

► What was the impact of COVID-19 on the key sectors?

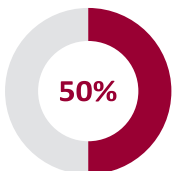
CLOTHING & TEXTILES SECTOR



factories pursued retrenchments



sought financial relief through COVID-19 tiers



reduction in retail sales

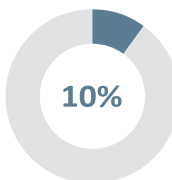


Women were first to lose their jobs when factories and retail outlets closed or downsized.

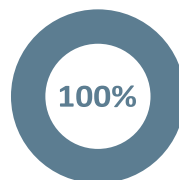
70 000
jobs expected to be created in the value chain




E-COMMERCE SECTOR



decline in insurance and banking sectors



year-on-year growth in online retail sales during lockdown 2020



Increase in digital demand

This programme is co-funded by the European Union and the Federal Ministry for Economic Cooperation and Development



Supported by

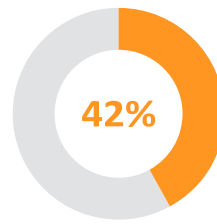


► What was the impact of COVID-19 on the labour force?

YOUTH/WOMEN



>40% young females were not in employment, education, or training.

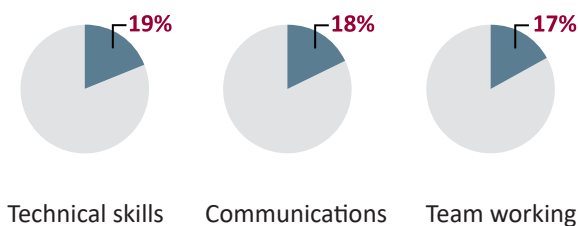


young people aged **15-34 years** are not in employment, education, or training.



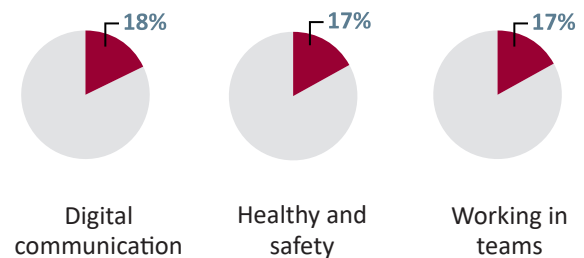
Women have been affected by child-care duties which influenced their ability to work, look for work, or to work the same hours during lockdown.

Top 3 key skills employers require to fill lost jobs



Source: Enterprise survey

Top 3 key individual skills to do a better job during COVID-19



Source: Individual survey

RECOMMENDATIONS



Health and Safety skills training should be given to all workers.



Micro-learning and digital credentialling should be given to:

- Factory workers
- Retail sales workers and
- Supervisors/team leaders



Clothing and Textile Cluster programme should be expanded to high-density non-metro (rural) areas.



Sustaining Competitive and Responsible Enterprises (SCORE) training programme should be rolled out countrywide to supervisors/team leaders and managers in clothing and textiles firms.



The **Yes4Youth, Harambee Job Accelerator** and **The Jobs Fund** should be expanded.



Life skills, entrepreneurship and computer literacy skills training should be offered through **TVET colleges** and **Community Education and Training Centres** for **women**, especially in rural areas.